



6616 E. Arbor Ave, Mesa AZ 85219  
(480) 396-2381 Fax: (480) 396-9445

*APPLICATION FOR EMPLOYMENT*

***Pegasus utility locating services, inc is an equal opportunity employer. It is our policy that all applicants be considered solely on the basis of qualifications and ability. Without regard to race, religion, color, sex, age, national origin, disability or veteran status.***

**PLEASE PRINT AND COMPLETE FORM IN DETAIL. PLEASE BE SPECIFIC AND FILL IN ALL APPROPRIATE BLANKS. ALL INFORMATION GIVEN WILL BE HELD IN STRICT CONFIDENCE.**

Date of Application: \_\_\_\_\_ Position Applied: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone Number(s) Home: \_\_\_\_\_ Cell: \_\_\_\_\_

Social Security Number \_\_\_\_/\_\_\_\_/\_\_\_\_

1. How did you learn about us?
- Advertisement
  - Employment Agency
  - Walk-In
  - Friend/Relative
  - Other \_\_\_\_\_

2. Have you ever filed an application with Pegasus Utility Locating Services, INC before?
- Yes  No
- If Yes, give date: \_\_\_\_\_

3. Have you ever been employed by Pegasus Utility Locating Services, INC before?
- Yes  No
- If Yes, give date: \_\_\_\_\_

4. If you are under 18 years of age, can you provide required proof of your eligibility to work?  Yes  No
5. Can you legally work in the United States?  
*Proof of citizenship or immigration status is required upon employment.*  Yes  No
6. Can you travel if the job requires it?  Yes  No
7. Have you been convicted of a felony within the last seven years?  
*Conviction will not necessarily disqualify an applicant from employment*  
If Yes, explain: \_\_\_\_\_
8. Are you currently employed?  Yes  No  
If Yes, may we contact your present employer?  Yes  No
9. On what date would you be available for work? Date: \_\_\_\_\_
10. Can you perform the essential duties of the job for which you are applying with or without accommodation?  Yes  No  
If Yes, do you need accommodation?  Yes  No  
*If Yes, do not indicate what accommodation may be needed until an offer of employment has been provided.*
11. If the job you are applying for requires you to drive a company vehicle:  Yes  No  
Have you had any automobile accidents in the last three years?  
If Yes, explain: \_\_\_\_\_  
Have you had any moving violations in the last three years?  Yes  No  
If Yes, explain: \_\_\_\_\_

**EDUCATION:**

	High School	Trade/Tech School	College/University
School Name			
Years Completed			
Diploma/Degree			
Course of Study			

12. Describe any honors you have received:
13. Indicate any foreign languages you can speak, read and/or write:  
Please rate: 0 Fluent 0 Good 0 Fair
14. Describe any specialized training, apprenticeships that would reveal sex, race, religion, national origin, age, ancestry, or disability or other protected status.
15. List professional, trade, business or civic activities and offices held: \_\_\_\_\_

## Reference

List three references that are not related to you and are not former employers:

Name:	Address:	Telephone Number	Relationship

## EMPLOYMENT EXPERIENCE:

Start with your present or most recent job. Include any job related military service assignments and volunteer activities. You may exclude organizations that suggest race, color, religion, gender, national origin, disability or other protected status.

1. Employer: \_\_\_\_\_ Address: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Supervisor/Title: \_\_\_\_\_  
Dates Employed: From: \_\_\_\_\_ To: \_\_\_\_\_ Hourly Rate/Salary: \_\_\_\_\_  
Work Performed: \_\_\_\_\_

2. Employer: \_\_\_\_\_ Address: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Supervisor/Title: \_\_\_\_\_  
Dates Employed: From: \_\_\_\_\_ To: \_\_\_\_\_ Hourly Rate/Salary: \_\_\_\_\_  
Work Performed: \_\_\_\_\_

3. Employer: \_\_\_\_\_ Address: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Supervisor/Title: \_\_\_\_\_  
Dates Employed: From: \_\_\_\_\_ To: \_\_\_\_\_ Hourly Rate/Salary: \_\_\_\_\_  
Work Performed: \_\_\_\_\_

4. Employer: \_\_\_\_\_ Address: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Supervisor/Title: \_\_\_\_\_  
Dates Employed: From: \_\_\_\_\_ To: \_\_\_\_\_ Hourly Rate/Salary: \_\_\_\_\_  
Work Performed: \_\_\_\_\_

**PLEASE READ EACH OF THE FOLLOWING AGREEMENTS CAREFULLY AND  
INDICATE YOUR UNDERSTANDING BY SIGNING BELOW**

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all schools which I have attended, all physicians, hospitals or other institutions which have furnished me with any treatment, and all previous employers to furnish Pegasus Utility Locating Services, INC., records, and any information they may have concerning me and I hereby release them and Pegasus Utility Locating Services, INC., from all liability for any damage whatsoever arising there from. I specifically authorize all past employers to disclose my reasons for leaving their employ, and any facts related to my employment with them. I also authorize investigation of all statements in this application.

This application for employment shall be considered active for a period not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time should inquire about whether applications are being accepted at that time.

Company policy does not permit the employment of relatives in a direct supervisory or reporting relationship.

I recognize that it is my responsibility to advise the company immediately if I am offered a position that may be a direct supervisory or reporting relationship to a relative.

I understand that if employed in a position for which a license is required, failure to obtain or maintain such license will adversely affect my employment status.

A satisfactory driving record is required for those employees who drive a car on company business. I am aware that failure to maintain a valid driver's license, or any conviction for driving under the influence of drugs or alcohol or reckless driving, may adversely affect my employment status.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all policies, rules and regulations of Pegasus Utility Locating Services, INC.

I hereby understand and acknowledge that any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign any time and the Employer may discharge Employee any time with or without cause and with or without notice. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically set forth in a writing signed by both the CEO of this organization.

Signature of Applicant \_\_\_\_\_ Date: \_\_\_\_\_